

OLDMUTUAL

GREEN HANDS

Annual Report 2024



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A message from the chair

Franklin D Roosevelt once said:

**We cannot always build the future for our youth,
but we can build our youth for the future.”**

Over the years we have seen incredible success in partnering with organisations aimed at empowering the youth – whether this is by teaching them a skill, enabling the development of their talents or providing them with much needed psychosocial support.

This year we deepened those relationships to make a meaningful contribution to empowering our youth for the future.

We were excited to dedicate our initiatives this year to **Youth Empowerment** and looked to partner with organisations to achieve this. Of course, we could not have achieved this without your tremendous support..

We kicked off the year by asking you to help us Clear the List for the **Christine Revell Children’s Home** by providing them with essential items as they care for orphaned children.

This year for Mandela Day, we collected hundreds of pairs of shoes for the homeless at the **Hope Exchange**.

Through our partnership with the **Inhlakanipho Education and Development Trust**, we funded eight high school students from disadvantaged backgrounds and mentored and supported them as they navigated the school year.

We sponsored many worthy initiatives that our

employees proposed; funding interactive whiteboards for the **LIV Village Cape Town school**, purchasing laptops in partnership with **Coders For Africa**, funding the purchase of educational technology for the **Ubuntu Football Trust** are some noteworthy projects we sponsored but by no means all.

The year culminated in our **Knockout Knowledge Quiz**, where we raised **R252 000** for **HopeTown**.

We are so grateful for your support this year – whether it be by lending a helping hand, donating or bringing us projects to support. Thank you!

We look forward to making an even bigger difference in 2025.



ZULFA ABDURAHMAN
Acting Managing Director
& Chief Risk Officer,
Old Mutual Investments

An Overview



About Green Hands

Established in 1998, the Old Mutual Investment Group Green Hands Trust is a registered trust and public benefit organisation, responsible for enabling investment into social development initiatives. In addition, we provide opportunities for our staff, across Old Mutual Investments and Old Mutual Wealth, to get involved in these community building initiatives. They can donate both money and time to various outreach initiatives, over and above their individual contributions to the Old Mutual Foundation. We strive to identify the needs in our communities and lend a hand by contributing to many different sectors, such as education, community upliftment, skills development, and sport. Green Hands is about more than just a handout and a smile. It's about staff rolling up their sleeves and working together with our communities, establishing effective partnerships, and fostering sustainability among recipients.



Our primary objectives

Our aim is to entrench corporate social responsibility into our organisation's culture. Being socially responsible is everyone's responsibility and we strive to promote this culture and to positively impact the many communities that are in desperate need of our helping hands.



The selection process

Green Hands' New Requests Committee (NRC) engages in a thorough evaluation process of the projects put forward, based on specific criteria such as, where the project operates, references and registration details. If necessary, a site visit is performed. The NRC presents large funding requests to the Green Hands Board of Trustees for approval. Only Old Mutual Investments and Old Mutual Wealth staff are allowed to coordinate projects and are encouraged to take responsibility for the submission and management of these projects.

Total Spend

R2,065,870



Education & Learning

R1,218,462



Youth Empowerment

R482,447



Community Support

R364,961

Top Projects

Children's new look on life at Red Cross War Memorial Children's Hospital

STAFF CO-ORDINATOR: Craig Chambers (Old Mutual Investment Group)

The **Red Cross War Memorial Children's Hospital (RCWMCH) Burns Unit** stands as a beacon of hope for children in South Africa and beyond, providing life-changing care as one of the only dedicated paediatric burn units in the country and continent. This world-class facility plays a vital role in helping young burn survivors heal, both physically and emotionally, through purpose-built equipment and infrastructure tailored to optimise care and outcomes. For children admitted to the Burns Unit, the journey to recovery is often challenging. Dressing changes, required on average every three days and sometimes more frequently, are a vital part of their treatment but take a significant physical and emotional toll on the young patients, their caregivers, and the dedicated nursing staff. To provide the best possible care, it is crucial that staff are supported with the right tools and environment to ease these difficult procedures and ensure that every child receives the



comfort and care they deserve.

Thanks to the generosity of Green Hands, the RCWMCH Burns Unit has received a donation of **R111,711** for the purchase and installation of a new, purpose-built shower trolley. This vital piece of equipment is used to gently wash, assess, and dress burn wounds, making the process safer and more comfortable for the children and easing the strain on caregivers and staff. With over 600 admissions to the unit each year and more than 2,000 dressing

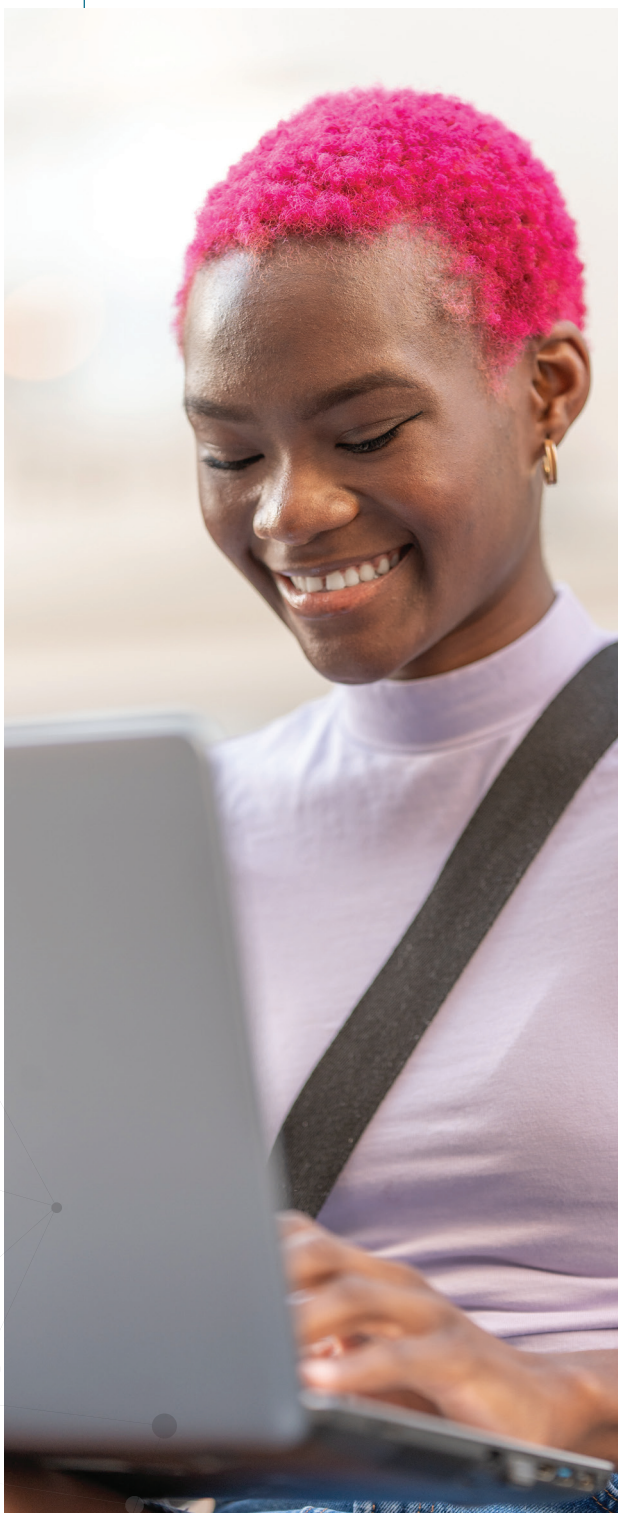
changes performed annually, the impact of this donation cannot be overstated.

The new shower trolley has arrived just in time for the surge season, ensuring that hundreds of little patients will receive the care they need in a setting that prioritises their comfort, dignity, and healing. This generous gift will not only improve the quality of care but also bring hope and relief to the children and families who pass through the Burns Unit's doors.

Because of donations like this, the RCWMCH Burns Unit can continue to deliver on its promise: **to bring light, healing, and hope to the smallest, bravest fighters in our community.**

Green Hands Empowers Access to the Tech Industry

STAFF CO-ORDINATOR: Meagan Wolhuter (Old Mutual Alternative Investments)



CodeYourFuture South Africa (CYF (SA)) is a non-profit company, believing in the significance of reducing barriers and providing support to underrepresented and marginalised groups in the technology industry. The primary goal is to train unemployed and underemployed adults, equipping them with the necessary skills to pursue careers as developers and attain employment opportunities in the technology industry.

CYF (SA) believes in a future where everyone has a real opportunity to lead a thriving life. CYF (SA) provides comprehensive courses, which is delivered part-time over a period of 12 months and is offered free of charge to all trainees. They go beyond technical training, by offering extensive support in developing vital soft skills, mentorship, and providing data access and travel support to ensure inclusivity. Furthermore, the organisation also helps trainees develop their professional skills, such as resume writing, interview preparation, and job searching, to increase their chances of securing tech-related jobs.

However, a significant challenge remains in the form of limited access to adequate computers, hindering the participation of many individuals aspiring to reposition themselves for a future in the technology sector. Overcoming this barrier is integral to their mission of improving access and opportunities for the marginalised.

Recognising the transformative power to improving access, CYF (SA) approached Green Hands, seeking funding to acquire additional laptops to allow enhanced access to the necessary technology.

Green Hands answered CYF (SA)'s call for support by generously donating **R134 993** towards the purchase of **17** laptops. This act directly contributes to helping bridge the digital divide and empower individuals from diverse backgrounds to thrive in the technology industry. Together, we have made a lasting impact and created a more inclusive and equitable future.

Bringing Joy and Growth to Meadowridge Primary School

STAFF CO-ORDINATOR: Tyrone Powell (Old Mutual Alternative Investments)



Meadowridge Primary School, nestled in the heart of Lenteguur, Mitchells Plain, is a beacon of hope in an area challenged by gangsterism, poverty, and social struggles. With many of its students hailing from surrounding communities like Phillippi, the school faces ongoing challenges — especially in maintaining its aging infrastructure, which is over 40 years old. Despite these challenges, Meadowridge continues to provide a nurturing environment for its students, many of whom come from lower socio-economic backgrounds, with limited resources available for upgrading the school grounds.

As a non-fee-paying school, Meadowridge Primary relies heavily on sponsorships and fundraising to sustain its operations, which is why their desire to improve the learning environment for their youngest students, the Grade R learners, was a crucial step. With a clear vision to create a safe and engaging play area, the school turned to Green Hands for support.

Green Hands recognised the significance of this

project and was proud to contribute to the development of the Grade R play area, knowing the immense value it would add to the children's growth and development. The donation of **R36,400** was used to transform the space, providing the infrastructure, installation, and educational equipment that will not only create joy but also enhance the learning experience. This new area will support the development of both fine and gross motor skills, while fostering social interaction among the children.

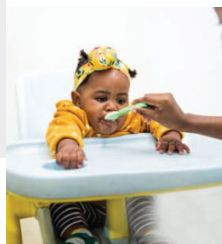
To ensure the safety and security of the new play area, an additional **R17,400** was allocated to fence the space, helping control access and protect the facility for the students to enjoy.

Through this partnership, we have made a tangible difference in the lives of Meadowridge Primary's learners, contributing to their physical, emotional, and social development. Together, we have helped create a space where joy, learning, and growth can flourish.

Liv Village: Rescue A Child. Restore A Life. Raise A Leader. Release A Star.

STAFF CO-ORDINATOR: Bradley Peter Mac Naughton (Private Wealth)

RESCUE A CHILD. RESTORE A LIFE. RAISE A LEADER. RELEASE A STAR.



RESCUING
Children



RESTORING
Lives



RAISING
Leaders



RELEASING
Stars

Green Hands was delighted to have the opportunity to support the **LIV Village** organisation this year. The organisation is passionate about unleashing the potential of every child that it serves, and this goal aligned seamlessly with the Green Hands theme of Youth Development for 2024.

The story of LIV started in 1997 when the founders had a vision to build a village for orphaned and vulnerable children, where they could provide a fresh start in a supportive community. Children are placed into a family environment with a trained foster mother to love them, a school to educate them, where all needs are met, and where they are given every opportunity to flourish. The organisation also creates jobs for individuals in surrounding communities to enable them to earn an income and look after their families.

The first village was built in 2011, and the organisation

now has a national footprint. Each of the villages has its own unique programmes and initiatives, all designed to help children reach their full potential and become the stars they were created to be. The organisation believes that if children are equipped with essential moral values and life skills, they will grow up to be a generation who will influence positive change within our country, Africa and the world.

Green Hands approved funding of just over **R250,000** to procure home appliances as well as interactive whiteboards. With more and more children moving into the LIV villages, home appliances were a welcome addition to the homes where they were placed. The interactive whiteboards have made a significant contribution to improving the equipment available to enhance the learning experience of the children at their schools.



A Gift of Hope and Learning

STAFF CO-ORDINATOR: Christine Ferreira (Old Mutual Investment Group)

In 2024, Green Hands extended a helping hand to JJJesu Soup Kitchen and Aftercare in Bereaville. With the generous donation of tables, chairs, and books, a simple space was transformed into a haven for learning — a place where young minds could explore, grow, and dream. Below is what they had to say.



Dear Green Hands

We are enormously grateful to you for the generous donations you made in 2024 to JJJesu Soup Kitchen, Wisdom and Reading Aftercare in Bereaville.

In 2024, we had 51 children who came regularly through our doors.

Typically, we help them with homework, but with a big emphasis on increasing literacy and spelling, as well as reading and comprehension.

Our work goes beyond academic in that we aim to build children up, discuss life choices, how to deal with the many challenges in their home lives and impart a value system that will help them throughout their lives.

Perhaps the words hope, upliftment, love, structure, safety and community should also be included in what we build into these children's lives.

Thanks to your **donation of chairs, tables and books**, we were able to set up a professional, structured aftercare and reading programme for these children.

We usually end up having to feed them as well, which we do through whatever fundraising we can manage, such as selling second-hand clothes and bric-a-brac.

Our team has worked hard to ensure these children have had the personal attention they need, and Bereaville Primary School has commented that our children are making better progress than many others, which has encouraged us.

We thank you, Green Hands, for the difference you have made, not only to us volunteers, but also to the **51** children we helped in 2024.

Yours gratefully
JJJesu



INHLAKANIPHO EDUCATION AND DEVELOPMENT TRUST: (IEDT)



The **Inhlakanipho Education and Development Trust** (IEDT) continues to shine a light on the path toward a brighter future for South Africa, nurturing a new generation of leaders ready to guide the nation to its full potential. Through a meaningful partnership with Green Hands, IEDT identifies exceptional learners with leadership potential, providing them with the financial support needed for high-quality education, particularly focussing on secondary schooling. But the Trust's work doesn't stop there; it's about more than just education. Through mentorship programmes and leadership development camps, IEDT empowers these young individuals to grow not only academically but as well-rounded, confident leaders who are ready to make a lasting impact.

The longstanding partnership between **IEDT** and **Old Mutual**, which began in 2006, continues to yield inspiring results. In 2024, two Matric learners achieved bachelor's passes, each with three distinctions. One student will pursue a Bachelor of Science degree at the University of Cape Town, and the other will study Computer Science at the University of the Western Cape: an incredible testament to their hard work and determination.

In 2024, Green Hands allocated **R998,090** toward the education of eight disadvantaged learners. This generous funding covered school fees, uniforms, mentorship programmes, and other associated costs, ensuring these students have the support they need to thrive. The results speak for themselves: these learners are not only excelling academically but are embracing leadership opportunities, developing into compassionate, driven individuals ready to contribute meaningfully to society.

Together, we are creating pathways to success, one learner at a time, and laying the foundation for the leaders of tomorrow.



Learner Feedback: Siphenkosi Zintoyinto

Siphenkosi Zintoyinto is one of the eight IEDT learners funded by Green Hands in 2024. With this support, Siphenkosi is pursuing his education at Westerford High School, where he is set to complete his matric in 2028. He has also benefitted from a mentorship programme, which has been instrumental in his academic and personal development.

Academically, Siphenkosi has excelled, achieving an impressive 74% average across all subjects, with 71% in Mathematics in term three of 2024. Originally from the rural Eastern Cape, Siphenkosi's journey has been one of resilience and opportunity. As a child, he developed a passion for playing drums, which eventually brought him into contact with a supportive caregiver in Cape Town, who has since become his adoptive mother. With her encouragement and in agreement with his biological family, Siphenkosi was given the chance to pursue his education in Cape Town. He now resides in Muizenberg with his adoptive mother, while

continuing to maintain meaningful connections with his family in the Eastern Cape.

What stands out most about Siphenkosi is his maturity and independence. He has demonstrated exceptional problem-solving skills and a drive to learn on his own. For example, after attending just two surfing lessons, he chose to teach himself the sport. Beyond academics, he competed in a karate championship last year and is currently excelling in tennis while preparing for first-team hockey trials. Siphenkosi embodies the leadership potential and resilience that IEDT and Green Hands aim to foster.

As Siphenkosi's journey and the broader achievements of IEDT demonstrate, the investment in education and mentorship is creating a ripple effect of hope and empowerment in South Africa. Green Hands and IEDT remain committed to shaping the leaders of tomorrow and unlocking the country's boundless potential.

Swift Response, Transformed Lives: The Impact Of Green Hands And ICC Foundation

STAFF CO-ORDINATOR: Shivaan Harris (Old Mutual Alternative Investments)



In 2023, Green Hands proudly supported the **ICC Foundation** with a donation of **R222,119**.

This contribution, earmarked for medical consumables, was a critical step in empowering ICC Foundation's life-saving work. A year later, the impact of this partnership is tangible, with the numbers speaking for themselves.

Between January and September 2024, the ICC Foundation facilitated 402 medical transfers across South Africa. Among these were numerous critical, life-saving interventions, ensuring that children and other vulnerable patients in remote areas

received the care they needed within the crucial golden hour.

The donation from Green Hands equipped ambulances with essential medical supplies, enhancing the foundation's capacity to provide swift,

effective emergency response. For example, in July alone, 64 cases were managed, with the many cases involving children from underserved communities. The data also highlights a broader demographic reach, with services extending across various regions, including Cape Town and Johannesburg, ensuring that even the most isolated communities have access to emergency care.

The partnership between Green Hands and ICC Foundation exemplifies the power of collaboration in addressing critical challenges. Through this joint effort, hundreds of lives have been touched, and many families have found hope in the face of adversity.

Together, we are making a difference. With our support, the ICC Foundation can continue to be a beacon of hope for countless families, proving that when we come together, we can save lives and transform futures.



Breaking The Cycle Of Period Poverty: 2024 UPDATE

STAFF CO-ORDINATOR: Colleen Pastor (Old Mutual Specialised Finance)

Period poverty remains a significant challenge in South Africa, with millions of women and girls lacking access to basic menstrual products. This often forces young women to miss school, perpetuating cycles of inequality.

In 2023, Green Hands partnered with the **MENstruation Foundation** to install a sanitary pad vending machine at Ikamvalethu Secondary School in Langa. This initiative provided free, eco-friendly pads, allowing students to attend school with dignity and focus on their education.

In 2024, Green Hands renewed its commitment by restocking the vending machine at a cost of **R69,800**, ensuring it continues to serve the community. Thanks to this partnership, many young women can now participate fully in school and achieve their potential without the barrier of period poverty.



Staff Volunteerism Clear the List for Christine Revell



The **Christine Revell Children's home**, which strives to nurture and develop children in need, was a worthy cause for Green Hands to support this year. In partnership with staff members, we worked towards collecting and clearing the list of much needed items to benefit the children at the home.

At the end of the initiative, we were able to deliver boxes, containers and bags of much needed items to the home. We were also able to purchase some kitchen appliances, paint and bedding with the financial contributions received.

Up to 50 of the neediest children in the Western Cape, who have been abandoned, neglected or orphaned, are cared for at the home. The Home provides a haven for these children where they receive shelter, meals, early education and psychological support. Children are accepted at the home irrespective of HIV status, race or gender.

The home aims to create a warm, friendly and homely environment, but the goal is to reintegrate children with their parents or the extended family, should circumstances permit.

Based in Athlone, Cape Town, the Christine Revell Children's home is constantly in need of support and donations. We asked them for their current needs list which ranged from basic items such as sugar and peanut butter, to more sustainable items like pots, pans and paint. Staff members heeded the call to help us clear the list, by purchasing and donating items to meet the great need identified. Financial contributions were also welcomed.



Supporting HopeTown Network Youth Centre: A Quiz for a Cause



This year's Knowledge Knockout Quiz proved to be an exciting and competitive event, with staff across the business showing up in full force — not just in spirit, but also in generosity. The quiz, which always brings out the best in fun and friendly rivalry, raised an outstanding **R252,000** for the **HopeTown Network Youth Centre**, a testament to the unwavering commitment of all involved. As part of a special initiative with one of its brokers, OMSFIN has made a remarkable contribution of **R83,490** to this worthy cause.

A special congratulations goes to the Return on Intelligence team from Liability Driven Investments, who claimed the coveted winning trophy after a fierce battle of wits. The quiz had plenty of other highlights, including the Best Team Name award, which went to Boys2ManD from Old Mutual Alternative Investments, and the Best Dressed Team, the Polony Gatsby's from Old Mutual Wealth, who certainly made a statement with their creative attire!

And, of course, Old Mutual Wealth proved their unbeatable streak, continuing their reign as champions, with Trevor Pascoe taking home the top prize in the

executive quiz round.

What made this year even more impactful was the affiliates' agreement to match their staff donations, amplifying the support and contributing significantly to the overall total. The collective effort will help fund the important work of HopeTown Network Youth Centre.

The donations raised will go towards supporting the HopeTown Crèche, which provides a nurturing, safe, and healthy environment where children are encouraged to explore, learn, and grow through constructive activities. This space is vital in helping young minds thrive and succeed, and the generous support from Green Hands is making a meaningful difference in the lives of these children.

HopeTown Network Youth Centre's mission — to create opportunities for holistic development through education, skills training, and mentoring — is more alive than ever, thanks to your kindness. Together, we're helping create brighter futures, one quiz question at a time.

Old Mutual Specialised Finance’s (OMSFIN) Year of Giving: Crafting and Community Support



OMSFIN staff took collaboration and creativity to a whole new level this year with an inspiring project that combined skill-sharing, teamwork, and generosity. Driven by a desire to give back, staff members who could knit or crochet shared their talents with colleagues, teaching them to create handmade

items to benefit two incredible causes: **The Zoe Project** and **67 Blankets for Nelson Mandela Day**.

This heartwarming initiative unlocked hidden talents across the team, fostering creativity and strengthening bonds through collaboration. Together, OMSFIN staff produced an impressive **110** beanies and approximately **300** knitted squares, which were transformed into blankets to keep vulnerable individuals warm.

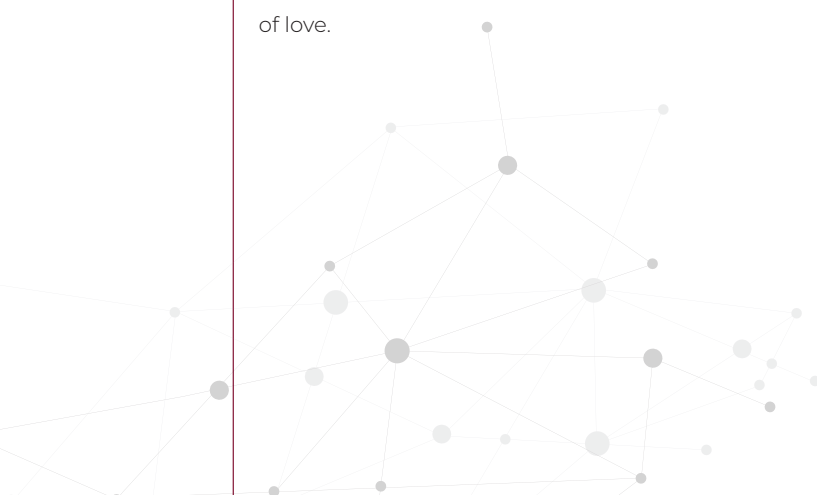
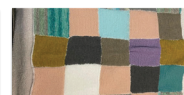
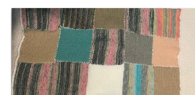
The beneficiaries of this effort, **The Zoe Project**, which supports mothers and children in need, and **67 Blankets**, known for their nationwide impact on Mandela Day, were deeply touched by this labour of love.

This project perfectly embodied OMSFIN’s values of skill-sharing, teamwork, and a commitment to making a difference, proving that even the simplest acts of creativity can bring warmth and hope to those who need it most.

Continuing the spirit of giving

For their year-end efforts, OMSFIN once again demonstrated their dedication to giving back by donating school shoes to children in need. Staff also spent time packing stationery to donate to **Steintal Child and Youth Care Centre**, ensuring that the young residents had the supplies they needed for a successful year ahead.

OMSFIN’s ongoing commitment to kindness, collaboration, and generosity continues to make a meaningful impact on the lives of those who need it most. These acts of love and care remind us that no effort is too small when it comes to making the world a better place.



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